



**2022**  
عام الإيسيسكو للشباب  
ICESCO Youth Year



مِنظمة العالم الإسلامي للتربية والعلوم والثقافة  
ISLAMIC WORLD EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION  
ORGANISATION DU MONDE ISLAMIQUE POUR L'ÉDUCATION, LES SCIENCES ET LA CULTURE

## CALL FOR APPLICATIONS

The Islamic World Educational, Scientific and Cultural Organization (ICESCO) announces the call for application for the:

**Young Professionals Program**  
**2022 edition**





**Name:** Young Professionals Program

**Announcement reference:** **ICESCO-YPP-2022**



**Place:** Islamic World Educational, Scientific and Cultural Organization (ICESCO), Seat country (Rabat, Kingdom of Morocco)



**Contract term:** 24 months



**Program objective:**

The Program allows young professionals to build their capacities through spending a professional training period at one of ICESCO's sectors, departments or centers.



**Criteria:**

Applicants must be/have:

- National of one of ICESCO's Member States;
- No older than 35 years old as of the date of the call for applications;
- Holder of at least a BA or equivalent in the fields of education, science, culture, and other fields pertinent to the work of ICESCO;
- Proficient in at least one of ICESCO's working languages (Arabic, English and French).



### **Program period:**

- The program lasts for 24 months starting from the date of contract signature.



### **Application procedures:**

The application file must include

- Fill in the application form available on the organization's website and social media pages;
- A CV written in one of ICESCO's working languages (Arabic, English or French);
- Copies of academic diplomas (at least a BA);
- A copy of the identity card and birth certificate;
- Candidates will sit for written exams and online interviews.



## Admission procedures:

- Accepted candidates will be selected by virtue of a Director-General's decision.
- The General Directorate signs 24-month contracts with the accepted professionals.
- ICESCO arranges for non-resident professionals who are accepted in the Program to start work at the Seat Country.
- The young professional undertakes to uphold regular attendance at ICESCO headquarters until the end of the training.



## Allowances and privileges:

- The young professionals are appointed at ICESCO based on a special contract dedicated to the Program, which sets out their rights and obligations.
- In addition to the monthly salary, the young professionals shall benefit from transport allowances. Non-resident professionals also benefit from housing allowances.
- Non-resident professionals benefit from a travel ticket when joining ICESCO and upon their definitive departure.
- Professionals benefit from ICESCO's health insurance and occupational hazards insurance, in accordance with the Organization's internal regulations.

### **Deadline: 15 April 2022**

For more information, please download the Young Professionals Regulations. Questions can be sent to the following email address: [rh@icesco.org](mailto:rh@icesco.org)

- Incomplete applications as well as those not meeting the abovementioned criteria will not be accepted.



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